

PERSONAL INFORMATION

Pär SKÖLD



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 www.pnyx.se

Sex Male | Date of birth 1 Jul 1964 | Nationality Swedish

WORK EXPERIENCE

Mar 2016–Present

Peacebuilding Officer within the United Nations Mission in Liberia - UNMIL

UNMIL/Folke Bernadotte Academy, Monrovia (Liberia)

As a Peacebuilding Officer I support the implementation of the peace building efforts of the Government of Liberia. I act as the focal point for the Peacebuilding Office of the Government, support advocacy efforts related to peace and reconciliation and facilitate cooperation among different stakeholders.

Aug 2014–Mar 2016

International Consultant - Democracy and Human Rights

As the founder and head of the consultancy company Pnyx, I undertake assignments in the field of democracy and human rights. Main partner is the Swedish International Development Cooperation Agency (Sida). Pnyx is commissioned to carry out monitoring, appraisals and evaluations of development cooperation, and to provide strategic advice in the field of democratic governance. In 2011 Pnyx was awarded a framework contract with Sida, making Pnyx responsible for all preparatory training of all Swedish election observers. I frequently undertake expert assignments within EU and OSCE Election Observation Missions. I have also served as a Human Rights Mentor in training courses of the Swedish Armed Forces, preparing staff for UN peacekeeping missions.

Feb 2014–Aug 2014

First Secretary at the Embassy of Sweden in Kenya - Somalia Section

Swedish International Development Cooperation Agency (Sida), Stockholm (Sweden)

Senior Program Manager responsible for Swedish development cooperation with Somalia in the areas of democracy, human rights and gender equality. Work included management of development cooperation, report writing, policy dialogues, cooperation and coordination with Governments, EU, UN, and national and international civil society organizations. Based in Nairobi with frequent visits to Somalia.

Sep 2010–Feb 2014

International Consultant - Democracy and Human Rights

As above

Aug 2009–Sep 2010

First Secretary at the Embassy of Sweden Guatemala - Office in Tegucigalpa

Swedish International Development Cooperation Agency
SE-10525 Stockholm (Sweden)

Program Officer responsible for Swedish development cooperation with Honduras in the areas of democracy, human rights and gender equality. Controller and deputy head of the office.

Jul 2005–Jul 2009

International Consultant - Democracy and Human Rights

As above.

Mar 2005–May 2005

Regional Advisor for Democracy and Human Rights in Asia (First Secretary at the Embassy of Sweden in Bangkok)

Swedish International Development Cooperation Agency
SE-105 25 Stockholm (Sweden)

Advising the Swedish Embassies in the region, and Sida HQ, on development cooperation in the field of democracy and human rights.

Aug 2002–Feb 2005 International Consultant - Democracy and Human Rights

As above.

Aug 1999–Jul 2002 Regional Advisor for Democracy and Human Rights in Asia (Second Secretary at the Embassy of Sweden in Bangkok)

Sida (as above)

Advising the Swedish Embassies in the region, and Sida HQ, on development cooperation in the field of democracy and human rights.

Aug 1992–Sep 1999 PhD Student and International Consultant

During these years I combined work as a PhD student at the Department of Peace and Development Research, Göteborg University (Padrigu), with consultancy work as above.

May 1992–Aug 1992 Program Officer for Human Rights and Democracy at Sida’s Latin American desk

Sida (as above)

Sida (as above), Sida (as above) Sida (as above) (Sida (as above))

Apr 1990–Apr 1992 Associate Protection Officer at the Regional Office of the United Nations High Commissioner for Refugees (UNHCR), San José, Costa Rica

UNHCR Regional Office Costa Rica, Case Postale 2500 CH 1211, Geneve 2 Depot, Switzerland

Protection of refugees and asylum seekers in Central America, including: determination of refugee status, negotiating and organizing voluntary repatriation operations, legal assistance, supervision of implementing agencies.

EDUCATION AND TRAINING

22 Nov 2015–27 Nov 2015 Certificate of Achievement

Folke Bernadotte Academy (Swedish Agency for Peace, Security and Development) / ENTRi (Europe’s New Training Initiative for Civilian Crisis Management), Sandö (Sweden)

Gender Adviser Course

8 Nov 2015–13 Nov 2015 Certificate of Achievement

Folke Bernadotte Academy (Swedish Agency for Peace, Security and Development), Sandö (Sweden)

Hostile Environment Awareness Training (HEAT)

26 Mar 2015–4 Jun 2015 Certificate

University of Gothenburg, Gothenburg (Sweden)

Master Level course: "Gender and Development. Theory and Practice"

17 Mar 2014–20 Mar 2014 Certificate

UN Department of Safety and Security (UNDSS), Nairobi (Kenya)

Safe and Secure Approaches in Field Environments (SSAFE) Training

- Apr 2012–Apr 2012 **Certificate**
 Sida Partnership Forum & Swedepiece Foundation, Härnösand (Sweden)
 Development Cooperation in Conflict Zones:
 1) Conflict analysis
 2) Mainstreaming conflict sensitivity
 3) Do-No-Harm-framework
- Mar 2012–Mar 2012 **Certificate**
 Joint Task Force on Electoral Assistance (European Commission and UNDP)
 eLearning Course on Effective Electoral Assistance
- Nov 2009–Dec 2009 **Certificate**
 U4 Anti-Corruption Resource Center
 PO Box 6033 Postterminalen, 5892 Bergen (Norway)
 Essentials of Anti-Corruption (on-line course)
- Jan 2007–Feb 2007 **Certificate**
 International Institute of Democracy and Electoral Assistance (IDEA), Stockholm (Sweden)
 Training of Facilitators of the BRIDGE Training Module.
- Oct 2004–Oct 2004 **Certificate**
 NEEDS Project of the EU, Åbo Academy (Finland)
 Advanced training course for election & legal experts in EU Election Observation Missions
- 1992–1999 **Fil. Lic /PhD Student** Fil. Lic. (ISCED Level 6)
 Peace and Development Research Institute (Padrigu) (Sweden)
 Department of Peace and Development Research/International Relations. Specialization in studies of international democratization processes. Title of Licentiate thesis: "Exporting Democracy. International Assistance for Elections and Political Parties."
- 1984–1989 **Bachelor of Science in Social Science** ISCED Level 5a
 University of Göteborg (Sweden)
 Major in International Relations. Minors: Political Science, Social Anthropology, Development Studies, Political Economy and English. Thesis on the Paraguayan peasant movements and their political influence.

PERSONAL SKILLS

Mother tongue(s) Swedish

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Spanish	C1	C1	C1	C1	B2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

- Communication skills** Very supportive of, and experienced in, teamwork. Vast experience in working in international, multicultural environments - in Asia, Latin America, as well as in Europe and East Africa.
 Vast experience in report writing (English and Swedish) and in oral presentations (English, Swedish and Spanish).
- Organisational / managerial skills** The successful running of a consultancy firm very much depends on strong management and organizational skills. These skills were also essential when I served as Sida's regional adviser in Asia and as a Sida program officer in Honduras and Kenya/Somalia. My management and organizational skills have also led me to assume leadership positions within several CSOs, in the political as well as the economic field.
- Job-related skills** Human Rights, Democracy and Governance
 Human rights based approaches to development
 Institution building and capacity development
 Civil society strengthening
 Promotion of gender equality
 Electoral support & Political party support
 Support to media and freedom of expression
Program and Project Cycle Management and Design
 Policy dialogues
 Project formulation and design
 Project appraisal, monitoring and evaluation
- Digital competence** Good command of Microsoft Office tools like Word, PowerPoint and Outlook. Basic command of Excel. Good command of Lotus Notes and Sida's PLUS and TRAC systems.
- Other skills** Vast experience in serving in civil society organizations. Until I moved to Kenya I served as a Board Member of the Swedish Section of Amnesty International.
 In the political field I have served on local, national and international levels - including as an elected officer. I have been a member of the following boards: Swedish International Liberal Center (SILC), The local District Council of Majorna in the City of Göteborg (Vice President and leader of the opposition), and The National Board of the Liberal Youth Organization FPU. (Since long I have left active political party engagement.)
- Driving licence** A, B, C

ADDITIONAL INFORMATION

International Missions/Postings:

- Kenya/Somalia (Embassy of Sweden) - 6 months
- Honduras (Embassy of Sweden) - 1 year
- Thailand and Southeast Asia (Embassy of Sweden) - 3 years
- Costa Rica (UNHCR) - 2 years
- Ukraine - 7 weeks
- Bosnia and Herzegovina - Long term and several short term missions
- Russia - 1 month

Nigeria - 1 month
Cambodia - Several short term missions
Laos - Several short term missions
Tibet - Short term mission
Uganda - Several missions, long- and short term
Guatemala - Several short term missions
Bolivia - 10 weeks
Nicaragua - Several short and long term missions
Indonesia - Short term mission
Palestine - Short term mission
Nepal - 6 weeks
Azerbaijan - 8 weeks
Georgia - Short term mission
Serbia - Short term missions
Kosovo - Short term mission
El Salvador - Short term mission
Paraguay - 7 weeks
Albania - 7 weeks
Sri Lanka - 6 weeks